

CRANSTON SCHOOL COMMITTEE MEETING

NOVEMBER 9, 2015

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 5:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC MEETING

AGENDA

1. Call to order – 5:00 p.m. Convene to Executive Session pursuant to RI State Laws –

2. PL 42-46-5(a)(1) Personnel:

- a. Termination Hearing of non-certified employee A**
- b. Discussion of Administrator A**
- c. Discussion of Administrator B**
- d. Discussion of Administrator C**

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

4. PL 42-46-5(3)

- a. District Safety Plan**

5. Executive Session

6. Call to Order - Public Session

7. Roll Call – Quorum

- 8. Executive Session Minutes Sealed – November 9, 2015**
- 9. Minutes of Previous Meetings Approved – October 14, 2015 (Work Session), October 19, 2015 (Regular Meeting), November 2, 2015 (Work Session), November 4, 2015 (Work Session), November 5, 2015 (Work Session)**
- 10. Public Acknowledgements/Communications**
- 11. Chairperson's Communications**
- 12. Superintendent's Communications**
- 13. School Committee Member Communications**
- 14. Public Hearing**
 - a. Students (Agenda/Non-Agenda Matters)**
 - b. Members of the Public (Agenda Matters Only)**
- 15. Action Calendar/Action Agenda**

RESOLUTIONS

PERSONNEL

Resolution No. 15-11-01 RESOLVED, that the Cranston School Committee accept or reject the recommendation of the Superintendent to terminate non-certified employee "A".

Resolution No. 15-11-02 RESOLVED that at the recommendation of the Superintendent the following certified personnel be appointed for the 2015-2016 school year:

Michelle DeFeo, Step 1 + Masters

Education...RIC, BA, MAT

Experience...Warwick Substitute

Certification....Middle School Science

Assignment...Western Hills 1.0 FTE

Effective date...November 2, 2015

Authorization...Replacement

Fiscal Note... 12911610 51110

Julie Gendron, Step 2 + Masters

Education...URI, BA, MLIS

Experience... Cranston Public Schools

Certification...Library Media

Assignment....Itinerant .6 FTE

Effective Date...November 9, 2015

Authorization...Replacement

Fiscal Note....1271603051110

Jodi Brindamour, Step 1

Education...RIC, BA

Experience...Cranston Substitute

Certification....Secondary Social Studies

Assignment...Cranston East 1.0 FTE

Effective date...November 10, 2015

Authorization...Replacement

Fiscal Note... 11312020 51110

Resolution No. 15-11-03 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.3 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Thomas Caduto, Teacher

Cranston East

Effective Date...October 29, 2015 to September, 2016

Resolution No. 15-11-04 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Natalie Migneault, Teacher

Gladstone

Effective Date...June 30, 2015

Resolution No. 15-11-05 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Elizabeth Bitgood, Secondary Social Studies

Resolution No. 15-11-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Mark Pechak, Assistant Coach Coed Swim

Cranston East

Class-E

Step-3

Playing Competition-High School & College

Experience- Coach USS Swim Club

Certification-RI Coaches Certification; CPRAEDFirst Aid

Derek Mott, Head Coach Wrestling

Park View

Class-E

Step-1

Playing Competition-High School

Experience- East Volunteer Football Coach

Certification-RI Coaches Certification; CPRAEDFirst Aid

Daniel Burns, Head Coach Wrestling

Western Hills

Class-E

Step-3

Playing Competition-High School

Experience- Park View Wrestling Coach

Certification-RI Coaches Certification; CPRAEDFirst Aid

Xavier Ferland, Assistant Coach Coed Swimming

Cranston West

Class-E

Step-3

Playing Competition-High School

Experience- None

Certification-RI Coaches Certification; CPRAEDFirst Aid

Frank Notarianni, Assistant Coach Boys' Indoor Track

Cranston West

Class-C

Step-3

Playing Competition-High School

Experience- Warwick Coach Cross Country

Certification-RI Coaches Certification; CPRAEDFirst Aid

Brianna Thomas, Assistant Coach Girls' Basketball

Cranston West

Class-C

Step-2

Playing Competition-High School

Experience- AAU Basketball Coach

Certification-RI Coaches Certification; CPRAEDFirst Aid

Steven Stoehr, Head Coach Boys' Indoor Track

Cranston West

Class-B

Step-3

Playing Competition-High School

Experience- Cranston West Football & Track

Certification-RI Coaches Certification; CPRAEDFirst Aid

Nick Antoniou, Assistant Coach Wrestling

Cranston East

Class-C

Step-2

Playing Competition-High School

Experience- Volunteer High School Wrestling Coach

Certification-RI Coaches Certification; CPRAEDFirst Aid

Resolution No. 15-11-07 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

John Smith- Head Boys' Basketball Coach

Corey Bouchard- Assistant Boys' Basketball Coach

Lloyd Bochner-Head Girls' Basketball Coach

Robert Bouchard- Head Boys' Swimming Coach

Robert LaBanca- Head Girls' Indoor Track Coach

Carl Bishop, Head Boys' Indoor Track Coach

Jen Koscho-Competition Cheerleading

Michelle Giardina-Assistant Girls' Basketball Coach

Glen Castiglia, Head Wrestling Coach

Cranston High School West

John Macera- Head Boys' Basketball Coach

Isaiah McDaniel-Assistant Boys' Basketball Coach

Russell Ferri-Head Girls' Basketball Coach

Tim Almonte- Head Wrestling Coach

Keith Croft- Head Girls' Indoor Track Coach

Dina Cesana- Assistant Girls' Indoor Track

Cranston EastWest

Michael Boyajian-Head Boys' Hockey Coach

Matthew Brannon-Assistant Boys' Hockey Coach

Paul Bessette-Head Girls' Hockey Coach

Matt Davis-Assistant Girls' Hockey Coach

Resolution No. 15-11-08 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Jared Zimmer, Head Coach Boys' Soccer

Cranston West

Effective date...November 9, 2015

Resolution No. 15-11-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Sylvia Lopes, Bus Monitor

Transportation

Effective Date...October 16, 2015

Replacement

Fiscal Note...12045090 51110

Luz Urena, Bus Monitor

Transportation

Effective Date...November 2, 2015

Replacement

Fiscal Note...11245090 51110

Charice Cruz, Part Time Custodian

Adult EdECC

Effective Date...November 2, 2015

Replacement

Fiscal Note...20247050 51110

Judegar Bucasas, Part Time Custodian

Cranston West

Effective Date...November 2, 2015

Replacement

Fiscal Note...12647050 51110

Julie Smorol, Title I Math Intervention Coordinators

Barrows

Effective Date...November 3, 2015

New

Fiscal Note...50912011 51110

Colleen Mollicone, Title I Math Intervention Coordinators

Gladstone

Effective Date...November 2, 2015

Replacement

Fiscal Note...50919011 51110

Resolution No. 15-11-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Tara Alviano, Teacher Assistant

Resolution No. 15-11-11 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Jo Nicholls, Teacher Assistant

Park View

Effective Date...November 2, 2015 to August 31, 2016

Resolution No. 15-11-12 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Brian Ferri, Custodian

Plant

Effective Date...October 22, 2015

Dawn Vadeboncoeur, Teacher Assistant

Stone Hill

Effective Date...October 30, 2015

Jacqueline Venticinque, Bus Monitor

Transportation

Effective Date....November 6, 2015

Lesly Larosiliere, Bus Driver

Transportation

Effective Date...November 6, 2015

BUSINESS

Resolution No. 15-11-13 RESOLVED, approval of the revised 2015-2016 budget as recommended by the Superintendent.

Resolution No. 15-11-14 RESOLVED, Wireless Classroom Initiative Phase 2 to be completed by RIDE approved vendor Custom Computer Specialists in the projected amount of \$272,012.70 (Funding provided through WCI Grant)

Resolution No. 15-11-15 RESOLVED, the following purchase be approved:

Reconditioning of Football Equipment be awarded as follows:

Helmet \$22.00 Riddell

Shoulder Pad \$ 8.15 Riddell

Rib Pad \$ 1.99 Riddell

Game Jersey \$ 1.50 Riddell

Game Pant \$ 1.75 Riddell

Number of bids issued 2

Number of bids received 2

Resolution No. 15-11-16 RESOLVED, the following purchase be approved:

Snow Removal Equipment in the amount of no more than \$69,047.52 if financed over a 4 year period.

Number of bids issued 5

Number of bids received 1

Resolution No. 15-11-17 RESOLVED, the following purchase be approved:

Lumber in the amount of \$5,696.77

Number of bids issued 5

Number of bids received 3

POLICY AND PROGRAM

Resolution No. 15-11-18 Whereas, during the 2015-2016 school year, the Cranston School Department is piloting all day kindergarten in three of its elementary schools, and

Be it resolved, that at the recommendation of the Superintendent, the School Committee approve the implementation of all day kindergarten in all the elementary schools beginning in the 2016-2017 school year.

Resolution No. 15-11-19 Whereas, the Rhode Island General Assembly approved legislation that mandated school districts implement all day kindergarten, and

Whereas, the school district does not have the physical capacity to accommodate the all day kindergarten, and

Whereas, that in the past the sixth grade was part of the district's middle schools, and

Be it resolved that the Cranston School Committee approve the recommendation of the Superintendent to move the sixth grade back into the middle schools, thus changing the model to sixth through eighth grade, and to convert the Hope Highlands Elementary School

to a middle school and renaming it Hope Highlands Middle School.

Resolution No. 15-11-20 RESOLVED, that at the recommendation of the School Committee, the following policy be approved (See attached policy)

Policy No. TBD Dual Enrollment Policy

Resolution No. 15-11-21 RESOLVED , that at the recommendation of the Superintendent, the following Conference/Field Trip of Long Duration be authorized:

Cranston High School West and Cranston High School East Students will be going to Costa Rica, February 13 – 21, 2016. Twelve students along with the two supervising teachers will depart Saturday, February 13, 2016 and return Friday, February 21, 2016. The cost of the trip will be \$2,204.00 per student/chaperone. Students and chaperones will be responsible for the cost of the trip. The students will be given ample opportunity to raise monies for the trip through a variety of fund raising activities. The tour company offers on-line payment options. The supervising teachers will be Joel Gluck, Science teacher, CHSW and Carolyn Sczerbinski, Program Supervisor, World Languages.

16. Public Hearing on Non-Agenda Items

17. Announcement of Future Meeting(s) – December 9, 2015 and

December 14, 2015

18. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date. Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: November 6, 2015

Dual Enrollment Policy

The purpose of this policy is to ensure that Cranston Public Schools are in full compliance with the Dual Enrollment Opportunity Act (R.I.G.L. 16-100). It is our intent to give students increased options to take and earn credit in postsecondary coursework, reduce families' college costs, and encourage students to achieve postsecondary success and earn degrees.

This policy is established for the purpose of adopting a district dual enrollment policy that allows students to enroll in public post-secondary education courses both in the student's high school and at the post-secondary institution to satisfy academic coursework requirements in high school and earn credits at a public postsecondary institution. This policy is intended to expand student access to postsecondary coursework and is not intended to preempt existing agreements or to prevent future agreements between Cranston Public Schools and Rhode Island's higher education institutions.

Cranston Public Schools supports existing programs that provide the best opportunity for the most students to fulfill the aims of the policy (e.g. CCRI Operation Running Start, Rhode Island College Early Enrollment Program, Advanced Placement courses). CPS encourages participation of all student populations in this program.

CPS will ensure that students earn both high school and post-secondary credit and these credits are recorded on the student transcript, provided students meet all requirements, including but not limited to those concerning grading, attendance, and conduct.

Dual enrollment courses will count towards a student's high school coursework graduation requirements if the student complies with the postsecondary institution's course policies and successfully completes the course. Students must also meet their high school's requirements, including but not limited to those concerning attendance and conduct.

District assigned staff will work with the assigned staff at the

postsecondary institution to oversee the enrollment of students in dual and concurrent enrollment courses.

For any concurrent enrollment course, the district is responsible for providing students with disabilities, the protections, services and accommodations as prescribed by federal and state law.

In the event the district has an articulation agreement(s) with higher education institutions outside those covered by state policy, the district will make that information available to students and families.

CPS will continue programs to prepare and train their teaching staff to teach concurrent and advanced placement courses.

Legal Reference: R.I.G.L. 16-2-9 – general Powers and Duties of School Committees; R.I.G.L. 16-100 Dual Enrollment Opportunity Act